



Protection of Children, Young People and Vulnerable Adults

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Page 1 of 1

Document reviewed and accepted by Committee of Harlequin Bowmen

Sports can have a powerful and positive influence on people, especially children, young people and vulnerable adults. Not only can it provide opportunities for enjoyment and achievement, it can also help develop valuable qualities such as self-esteem, self-confidence, leadership and teamwork.

Harlequin Bowmen accepts a moral responsibility to implement procedures to provide a duty of care, and to safeguard the well being of children, young people and vulnerable adults that protects them from physical, sexual or emotional harm, neglect or bullying.

Harlequin Bowmen is fully committed to:

- ✓ The belief that when dealing with children and young people, their welfare must always be of paramount importance;
- ✓ Create and maintain the safest environment possible, where children and young people can learn and participate in archery, that is free from harassment and abuse;
- ✓ Ensure that all staff and its members working with children and young people have a moral responsibility to support, safeguard and promote the care and protection of children;
- ✓ Take all reasonable steps to promote good practice and to challenge practice that is considered harmful to children;
- ✓ Promote the development of a culture which welcomes differences and diversity and respects the rights of children, young people and vulnerable adults;
- ✓ Encourage all children to fulfil their potential without unnecessary pressure;
- ✓ Listen to all children and young people and have their views considered according to their age, maturity and understanding;
- ✓ Principally adopt the Archery GB Policy for Safeguarding Children, Young People and Vulnerable Adults to ensure peace of mind for adults, children, young people and vulnerable adults.

The appointed Child Protection Officers are:

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